



Charlene Vance is an accomplished business leader recognized for advancing businesses while transforming systems, people, and culture. She is acknowledged for her inspirational and transformational leadership style and proven ability to drive and deliver results in ambiguous and rapid change environments. Vance has 23 years of strategic P&L leadership roles at fortune 100 companies with career experiences that include sales, marketing, portfolio management, strategy, and Lean Six Sigma operations. She is currently the Auxiliary Power Unit (APU) General Manager for Trane Technologies' Thermo King Americas, where she is responsible for the product growth strategy including new product development, in-line product management and accelerating product portfolio growth. She also recently took on a new role as an enterprise leader for the Trane Technologies Women's Employee Network, the organization's largest employee resource group.

She serves on the Minneapolis/St. Paul community board for the national non-profit, the Jermiah Program, which invests simultaneously in a single mother's vision for her personal and professional goals and the education of her children, enabling mothers to reauthor both their family's outcome and their community's. Charlene also spends time teaching young people financial acumen as a volunteer with Junior Achievement. Finally, she lives out her commitment to support those in need as a member of the service-focused Delta Sigma Theta Sorority.

A Certified Lean Six Sigma Black Belt, Charlene earned the 2017 Global Lean Six Sigma Transformational Leadership Award. She is certified by the McKinsey Academy Black Executive Leadership Program.

Charlene holds a Bachelor of Science degree in industrial design from Georgia Institute of Technology and a Master of Business Administration degree from the University of Minnesota Carlson School of Management.

Charlene and her husband, Victor, have two daughters, Devan (17) and Erin (15), who are active in robotics and track and field. They reside in Saint Paul, MN.

